

**Job Title: Head of Finance**

**Location: South East, London**

**Salary: £35,000 - £40,000 per annum**

**Position Overview:**

We are seeking a skilled and experienced Head of Finance to join our client's rapidly growing healthcare provider organisation and oversee the financial operations of our organisation. The Head of Finance will play a crucial role in managing financial planning, analysis, reporting, and compliance to support our mission of providing outstanding care services.

**About Us:**

We are a leading provider of compassionate and high-quality care services for individuals and families in the UK. We are committed to delivering exceptional care and support to our clients, ensuring they live fulfilling and dignified lives and we believe in strict checks, in-depth training and ongoing support for the carers and personal assistants who join our team.

**Responsibilities:**

- Oversee all aspects of financial management, including budgeting, forecasting, and financial reporting.
- Develop and implement financial policies, procedures, and controls to ensure compliance with regulatory requirements and best practices.
- Monitor financial performance against budget and provide strategic recommendations to senior management.
- Prepare and present accurate and timely financial reports, including monthly, quarterly, and annual financial statements.
- Lead the annual budgeting process and collaborate with department heads to develop and monitor departmental budgets.
- Manage cash flow, investments, and banking relationships to optimise financial resources.
- Coordinate and oversee audits, tax filings, and other financial compliance requirements.
- Provide financial analysis and insights to support decision-making and strategic planning initiatives.
- Stay informed about changes in accounting standards, tax regulations, and industry trends to ensure compliance and drive continuous improvement.

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**Requirements:**

- Bachelor's degree in Accounting, Finance, or a related field (required); CPA, ACCA, or equivalent professional certification (preferred).
- Minimum of 5 years of progressive experience in financial management, accounting, or a related role, preferably within the healthcare or social services sector.
- Strong knowledge of accounting principles, financial analysis, budgeting, and reporting.
- Proven experience in financial planning, forecasting, and strategic financial management.
- Excellent analytical, problem-solving, and decision-making skills.
- Proficiency in financial management software and Microsoft Office Suite.
- Strong leadership, communication, and interpersonal skills.
- Ability to work collaboratively in a dynamic and fast-paced environment.

**Benefits:**

- Competitive salary range (£35,000 - £40,000 per annum).
- Opportunities for professional development and career advancement.
- Supportive work environment committed to employee well-being and work-life balance.
- Comprehensive benefits package, including (any additional benefits, such as healthcare, pension, etc.)

If you are a strategic thinker with a strong background in financial management and a passion for making a difference in the lives of others, we invite you to join our dynamic team.

To apply, please submit your resume and cover letter outlining your relevant experience and qualifications to [hello@orankan.com](mailto:hello@orankan.com)

We are an equal opportunity employer and we welcome applications from individuals of all backgrounds and experiences.